

Feel safe flexing up and down with us

We bring stability to your support of mission critical software

Unique Approach To Resource Planning

Our commitment to you is to provide pre-trained, on demand engineers. The most complex part of our service is strategic resource allocation and training. Every team has bench warmers who are just as skilled as the players out on the field and they attend the same practices. As your back-up team, they are trained and ready to jump in.

We Get It

We hire experienced people, use proven processes, and focus on maintaining good communication—and in all three of those areas, our services are customized to meet your specific needs. Our engineers ask engaging questions and bring smart ideas. We love opportunities to share what we've learned on other projects with your staff.

We Come Through

The one thing we can count on in software development is that something will go wrong. The true test of an engineer is what they do when the project "hits the dirt." We are relentless problems solvers. We always have a plan. We never overpromise and you always know exactly where the project stands.

We're Easy

Our customers stick with us for years because we are so easy to work with. We flex and pivot with you for both planned and unplanned projects. We do all the people planning and make it easy for you to focus on building great software. And most importantly your talented staff will love working with us.

What Stable Looks Like



LONGEST CLIENT ENGAGEMENT

10+

Years and Counting!
At 5 years on average we buck tech industry trends



AVERAGE EMPLOYEE RETENTION

5 YRS

Every engineer is challenged and continuously learning



IN BUSINESS SINCE

1992

Founded and headquartered in San Diego.

.NET + JAVASCRIPT EXPERTS

We accelerate the development and testing of web, cloud, mobile, and desktop applications.

Contact Integrant

858.731.8700

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5405 Oberlin Drive

San Diego, CA 92121

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Tech2Tech

We specialize in extending engineering teams

Projects or Co-Teaming

We work independently and collaboratively whether you assign a project or plug us in to co-develop/test side-by-side with your teams. Providing the same caliber of engineer you hire, we fold into your team culture and take a balanced approach to visibility and oversight.

We Don't Do It All

Customers love our commitment to transparency. We're clear about our core competencies, how wide our capabilities stretch, and how quickly we train/ramp up our engineers. We continuously add skills and knowledge.

Our Core

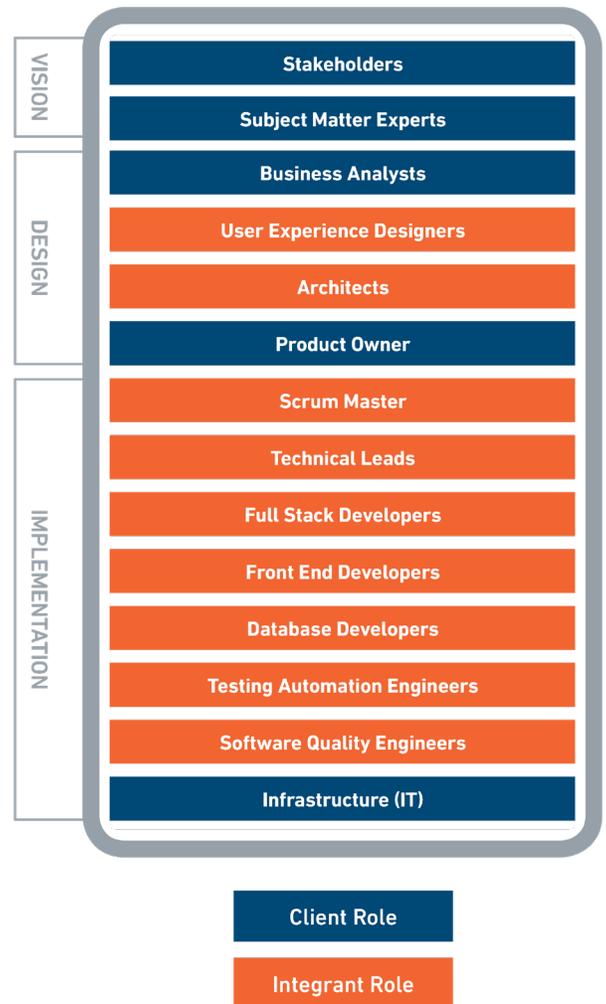
Web, desktop, hybrid mobile, and data/analytics intensive applications built on .NET or Javascript is where we excel. We design and build new applications, rebuild legacy applications, maintain/enhance mission critical systems, and help customers kickstart or extend test automation programs.

Constantly Adding New Skills

Software development and testing is in constant motion and so are our engineers. We're always learning. Here are a few of our core competencies:

- .NET** | ASP.NET, MVC, .NET Core
- Javascript** | Angular, React, Knockout, Typescript, NodeJS
- Cloud Services** | Microsoft Azure, Amazon Web Services
- Hybrid Mobile** | Xamarin, Phone Gap, React Native
- Data + Analytics** | PowerBI, SSRS, Microstrategy, MS SQL, NoSQL
- Test Automation** | Selenium, Protractor, Robot, MS Coded UI, Appium

We leverage methods and concepts like CI/CD, TDD, Microservices, DDD and believe in adapting to how every team we serve prefers to operate. Our goal is for every customer to say we are a dream, a perfect fit, and a pleasure to work with.



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We hire creative, passionate, lifelong learners of technology and engineering.

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More On How We Operate



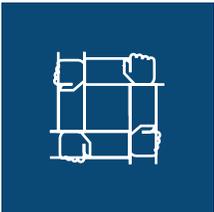
Available When You Need Us

Our technical teams are based in Amman, Jordan and Cairo, Egypt. All of our Technical Leads, Architects, and most senior engineers have multi-year visas, traveling to work onsite during planning, deployments, and to receive onsite training. Standard operating hours ensure our engineers overlap at least half your day (12pm PST / 3pm EST). Outside of these hours, we are responsive and available when you need us.



Cohesive Teams Led By Experienced Tech Leaders

Every engineer is a full-time Integrant employee working from the same location because we believe in building compact, cohesive teams. Each team is led by a technical lead with an average of 9 years of experience. We are structured in squads with our most senior technical leads and architects (12+ years of experience) building and mentoring multiple teams. Squads include teams working on varying project types and for customers in a wide range of industries.



Pre-trained, On-Demand Talent

We hold a minimum 25% bench at all times. This enables us to add shadow engineers to programs and ensure every team/project is backed up. Our squad structure is focused on retention, continuous training, and cross pollination of domain knowledge and technical skill. We use the bench time to give space to our staff to attend technical training and learn new skills multiple times a year. Engineers return to programs re-energized and motivated.



Proactive Metrics, Constant Measurement of Productivity

Tools designed to give proactive, accurate, and valuable metrics on our progress, performance, and productivity empower our customers in many ways. First, the data depoliticizes any discussion around how a project is running. Second, our customers always have access to the information they need to understand our progress. With our tools, there is no difference between managing an onsite or remote team. Third, we analyze historical data to empower our teams, enabling them to improve exponentially.

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Beyond building good software, your team will love working with us.

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